

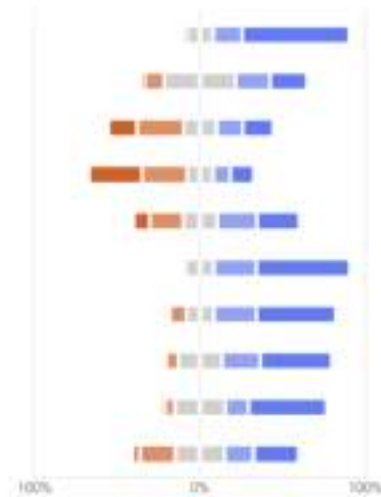
## GENERAL MEETING MINUTES – 9 SEPTEMBER 2024

5. What do you think are the most important features in a school uniform? Please rate each feature from (1) Not at all important to (5) Very important

125 Responses

(1) Not at all important (2) Slightly important (3) Important (4) Fairly important (5) Very important

- 1 Comfort 64.8%
- 6 Low Cost
- 9 Uniform that can be worn all year round (trans-seasonal)
- 10 Gender neutrality
- 8 A smart looking formal uniform
- 2 Quality / durability 56.8%
- 3 Uniform that encourages physical activity 48%
- 5 Sun safety
- 4 Uniform options that cater to all shapes and sizes
- 7 Ability to purchase some or most items from low-cost retailers



## What would concern parents most about changing the uniform?

2. If the uniform is changed, what would concern you the most about this change?

125 Responses

- Cost to change over the new uniform 69
- My child's ability to adapt to these changes 7
- What to do with uniforms that become redundant 19
- None - I think the current uniform needs to change 17
- Other 13



**Answer: Cost.**

Only half of parents mainly purchase from the uniform shop.

95 responses received on parent's purchasing decisions gives in depth insight

3. Where do you mainly purchase your uniforms?

125 Responses

School uniform shop	60
Second-hand clothing stall	33
Other retailers e.g., Xmart, Big W, Marks & Spencer, Next	24
I receive uniforms from friends and family	8



76	anonymous	Boys white shirts from Next but all other items from uniform shop.
77	anonymous	The uniform shop is quite expensive. I only use it for items with a logo.
78	anonymous	Easy
79	anonymous	Pricing and length of use. The current uniforms (white shirts and light summer dresses) get trashed so quickly.
80	anonymous	I think the current cost of uniform shop purchases is the main factor that makes meeting my children's needs most challenging.



Should the uniform be trans-seasonal?  
Answer: Yes.

7. Do you think there should be a set of uniform options that can be worn all year round (is trans-seasonal)?

125 Responses

Yes	66
No	38
I don't have an opinion or preference	21



## Gender neutral? 53% say no.

6. Do you think the uniform for both boys and girls should be a unisex, gender-neutral uniform?

125 Responses

Yes	30
No	66
I don't have an opinion or preference	29



## Polo shirt? 51% say no.

8. Do you think the current uniform for both boys and girls should be replaced with a sports / polo shirt style uniform?

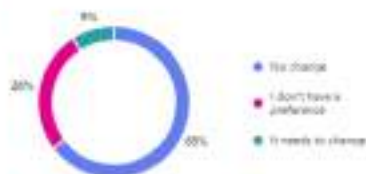
125 Responses

Yes	48
No	64
I don't have an opinion or preference	15

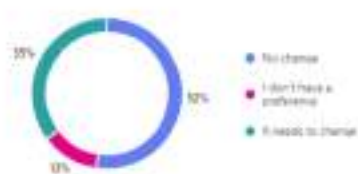


## Boys uniform options

11. Grey shorts



12. White short sleeve shirt



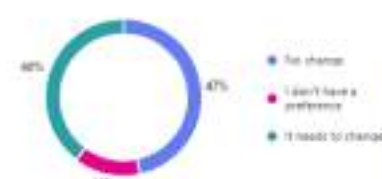
14. Grey vests



17. Grey long pants



15. White long sleeve shirt



**Result: white long sleeve shirt 40% of parents would like to change**

## White long sleeve shirt feedback 35 responses

ID #	Name	Response
1	anonymous	I think boys should have the option to wear the long sleeve or short sleeve shirt during winter. That's what they do at some private schools.
2	anonymous	Impractical for boys who like to play sports at break times.
3	anonymous	Hard to keep looking good!
4	anonymous	Cuffs get filthy and white is very hard to keep clean.
5	anonymous	Polo shirt more comfortable.
6	anonymous	WHITE polo shirt would be much more comfortable.
7	anonymous	Same as above.
8	anonymous	White is just not practical and leads to looking unclear as parents are not going to replace shirts just because they have marker stains on them.
9	anonymous	White is a terrible colour to put children in, it is also stiff, uncomfortable and inhibits movement. A sports style uniform would address this.
10	anonymous	White is a terrible colour for school uniform, stains are very noticeable and the full button shirt should be replaced with a more comfortable shirt such as polo.
11	anonymous	Stains easily, needs ironing and buttons are hard on sleeves and shirt for young kids to get dressed.

## Girls uniform options





## Winter tunic feedback

### 38 responses

ID #	Name	Responses
1	anonymous	The winter uniform tunic has eight buttons which is a lot for a small child who cannot button them, plus the buttons on the shirt.
2	anonymous	Uncomfortable and impractical.
3	anonymous	The tunic is a nightmare for little and real ones to put on. All the buttons and zips. It's not practical.
4	anonymous	The button style doesn't suit all shapes and sizes. Anyone who isn't tiny and skinny struggles with the shape.
5	anonymous	Kids struggle to get it on and off themselves. Expensive and only wear for less than 2 terms.
6	anonymous	Girls find it uncomfortable and impractical. Bulky with the shirt underneath. Not suited to running around at lunchtime.
7	anonymous	Not enough sizes.
8	anonymous	No need for season uniforms.
9	anonymous	Just an uncomfortable option. Outdated.
10	anonymous	Wear summer dress but continue to wear long socks/tights with it. Otherwise a skirt and polo shirt.

## Written Parent Feedback

### 68 responses received

wants active/unisex/polo uniform x 16  
 prefers formal uniform x 12  
 wants trans seasonal x 8  
 doesn't want change x 6  
 white shirts must go x 2  
 winter tunic must go x 2  
 girls uniforms too expensive x 2  
 see through girls shirts must go x 2  
 sports leggings for girls x 2  
 ties and black leather shoes must go x 2  
 likes new sports shirt x 2

dislikes new sports shirt x 1  
 allow for a long changeover period x 1  
 both existing and change x 1  
 dislikes artificial materials x 1  
 knee high socks quality poor x 1  
 long sleeve winter sport top x 1  
 not unisex uniform x 1  
 should have school logo x 1  
 softer cotton summer dress x 1  
 sports skort for girls x 1  
 wants blue blazers x 1  
 wants sensory needs uniforms x 1  
 winter jumper option x 1  
 Good luck getting it past the Principal! x 1

## Survey Overview

- 01 • Comfort is the most important uniform consideration for parents
- 02 • Cost would concern parents most about changing, but it is only the 6th most important feature in a uniform for WPPS parents
- 03 • 48% of parents mainly use the school uniform shop, mainly due to high costs
- 04 • The majority of parents want a trans seasonal uniform option
- 05 • Boys: long sleeve white shirt is the most problematic
- 06 • Girls: winter tunic is the most problematic



## WPPS Staff Survey Analysis - May 2024

### 18 responses received

### WPPS Uniform Survey for staff 2024

At the last P&C meeting a proposal was presented stating a request for change to the WPPS Uniform Policy. You have all been sent a copy of the presentation. Please complete this form by Friday, Week 2. Prompt response is greatly appreciated.

1. I would like to see a change to our current uniform policy in line with the proposal

Mark only one oval

1 2 3 4 5  
Strongly disagree Strongly agree

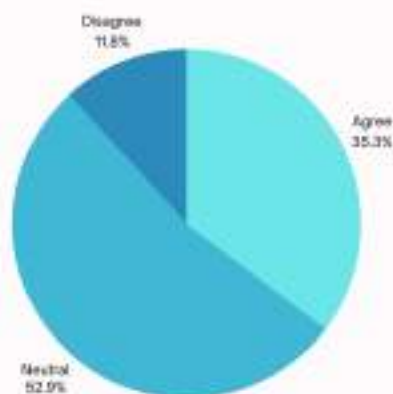
#### EXAMPLE OF A FIVE-POINT LIKERT SCALE

Strongly disagree	Disagree	Neutral	Agree	Strongly agree
1	2	3	4	5

## Staff survey feedback

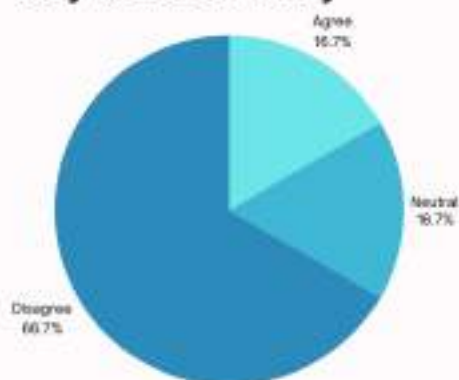
### 1. I would like to see a change to our current uniform policy in line with the proposal

*(to have polo/sports uniform included for everyday wear)*



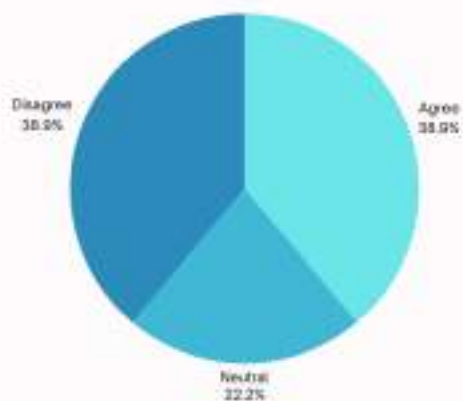
## Staff survey feedback

### 2. Students should be able to choose which uniform they wear each day



## Staff survey feedback

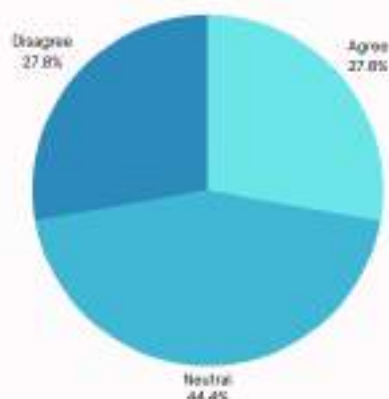
### 3. A new unisex uniform option should be introduced





## Staff survey feedback

### 4. Our school uniform options should stay just as they are



53% of parent responses preferred a trans seasonal uniform (30% voted against, 17% no preference). A trans seasonal uniform typically involves base items that can have optional items added to make them appropriate to the weather, with no set change over date. This allows students to dress appropriately to changing Australian weather conditions, from within a set uniform range.

The student survey has been prepared by Bronwyn but needs to go to the staff before being presented to the students. This will be presented at tomorrow's staff meeting. Teachers will be briefed regarding the class meeting format to ensure quieter voices are not lost. Reviewing the questions is not possible without considerable time delays. It will then go to the SRC, who will present it during class meetings and obtain a class result. This result will be presented to the SRC meeting on Thursday. Results will be available by the end of Term 3. There will be 11 class based results.

Action Items	Responsible Person	Date
Student survey to be conducted	Bronwyn Wilson	Week starting 9/9/24

#### Principal's report – Bronwyn Wilson and Tim Simpson

Tim Simpson:

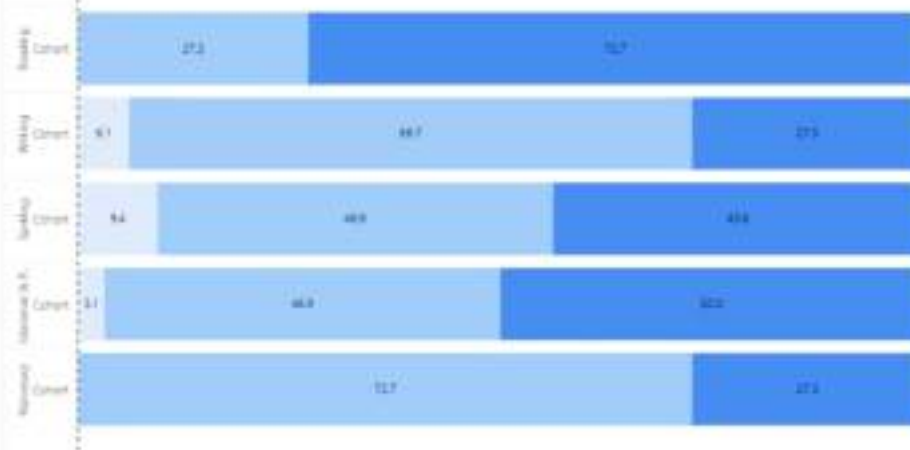
- PSSA Sport:**  
 Cost of buses continues to rise and be prohibitive, buses are also difficult to source  
 Alternative options being looked at, including two gala days per term, 9:30am-2:30pm, 6-8 shorter matches, same sports available  
 Weekly physical activity levels will be maintained in one form or another
- School Bytes Parent App:**  
 All communication will now be sent through this app, school will cease using NSW Government Parent App  
 Newsfeed is very easy to use, customisable  
 Parents need to download the app, otherwise they will only receive emails
- NAPLAN results:**  
 Format has changed so no direct comparison between this year's Year 5 and when they were in Year 3  
 Year 3 Writing task is handwritten, Year 5 Writing task is typed  
 Learning support resources are more focussed on K-2

Cohorts are compared to Statistically Similar School Groups (SSSG) and State results  
See slides below:

## Year 3 2024

Student proficiency percentages by domain

● Exempt ● Needs additional support ● Developing ● Strong ● Exceeding



- Reading is our strongest area
- Every student in Reading and Numeracy is Exceeding or Strong

## Year 3 2024

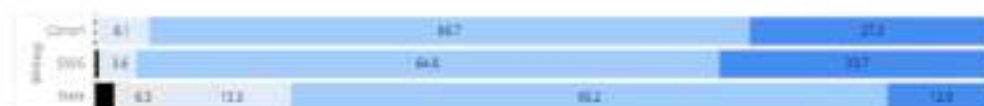
Student proficiency percentages by domain

● Exempt ● Needs additional support ● Developing ● Strong ● Exceeding

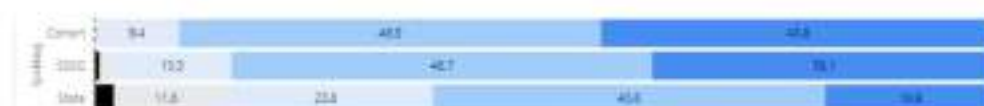


- The proportion of students who are meeting or exceeding expectations is higher than the SSSG in: Reading, Grammar and Punctuation and Numeracy

## Year 3 2024

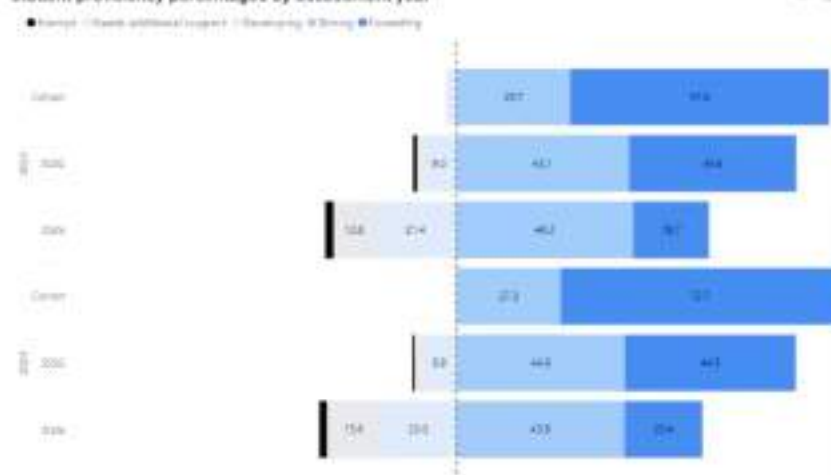


Strong vs exceeding in writing and spelling



## 2023 Cohort and 2024 Cohort Comparison

Student proficiency percentages by assessment year



### Commentary

The proportion of students who are meeting or exceeding curriculum expectations in the selected Cohort is higher than the SSOC in 2024.

## Year 5 2024

Student proficiency percentages by domain

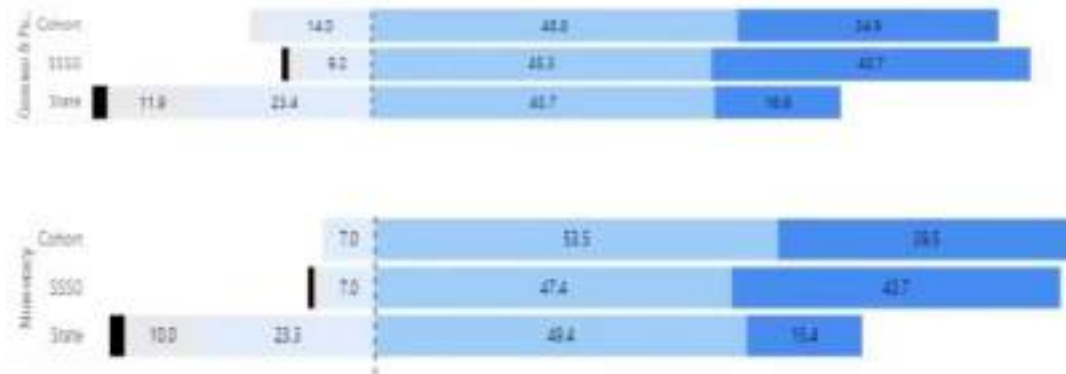


## Year 5 2024

Student proficiency percentages by domain

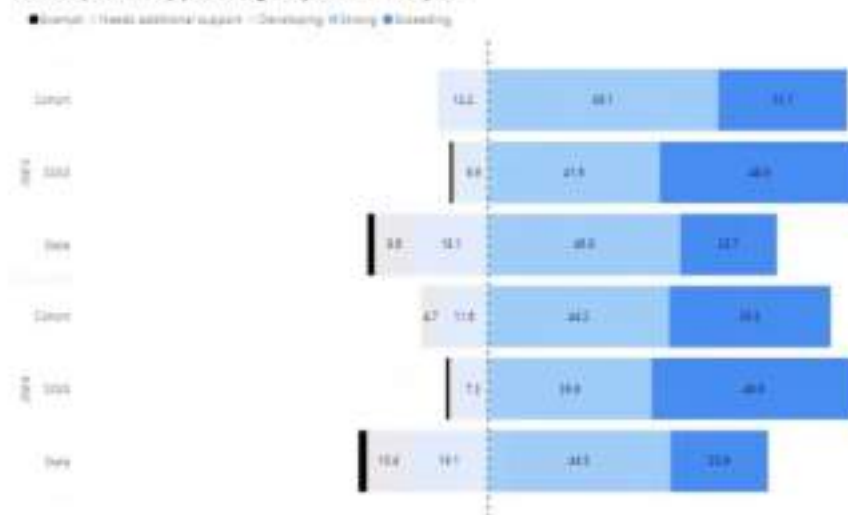


## Year 5



## 2023 Cohort and 2024 Cohort Comparison

Student proficiency percentages by assessment year





## Summary

- Year 3 Outperforming SSSG in Reading, Spelling, Grammar & Punctuation and Numeracy
- Year 3 Reading results are the best ever when compared to SSSG (difference of +28.2%)
- Year 5 Outperforming SSSG in Reading
- Overall proficiency increase from 2023/2024 for Year 3 is 5.1% (Exceeding)
- Overall proficiency increase from 2023/2024 for Year 5 is 7.8% (Exceeding)
- Year 5 results compared to SSSG look much lower than Year 3. Some possible reasons are that we have small cohorts, and we lose anywhere between 10-20% of students at the end of Year 4 to Opportunity Classes and Private Schools.
- Over the past 3 years staff have been heavily focused on explicit teaching and taking part in a collaborative inquiry around Learning Intentions/Success Criteria and more recently Framing Higher Order Questions and Feedback
- Having a staff member off class has been pivotal in driving this improvement. More recently the AP C&I role has also had a significant impact
- K-2 Literacy program – fluency reading been in place for the last 2 years. Focus on decodable readers.

Bronwyn Wilson:

- Technology Update: Four interactive whiteboards will be ordered at a cost of \$15,000 (\$12,000 school funds, \$3000 P&C funds). Request for next steps: *The P&C is looking into the possibility of a Library Fund to direct tax-deductible donations, which are permitted to be used for technology items. Concerns raised regarding longevity of laptops, and cost of ongoing maintenance.*
- Our “T for L” (Technology for Learning) allowance has increased from 10 points to 11 points (per year). A Chromebook is worth 0.75 points.
- Spring Showcase 19<sup>th</sup> September. Tell Them From Me survey will be available for parents to complete. Students have completed their survey (they now complete one instead of two).
- Fiesta Day 27<sup>th</sup> September. Raising money for children’s charities – historically our sponsor child, however she has now finished school and is working. This year we are supporting Stewart House and Westmead Children’s Hospital. This year tokens will be used instead of cash on the day.
- External validation (happens every four years) panel is Week 2 of Term 4. We are measured against the School Excellence Framework. Outcomes will be discussed at the next P&C meeting.
- *Suggestion received regarding external storage boxes for Year 5/6 school bags – could these be used to prevent cockatoo damage?* Response: Space in the walkway is a limiting factor. Some hooks have been relocated to allow more bags to be stored inside. Shiny tape has been put up as a deterrent, rubbish on the playground has reduced, and children continue to eat inside.
- *The P&C previously supplied a banner displaying Kiss and Drop instructions, which was on the front fence in Apollo Ave until recently. Does it need to be replaced?* Not aware – could the P&C please provide a photo and it will be looked into.



Action Items	Responsible Person	Date
Spreadsheet of technology costings to be forwarded to P&C	Bronwyn Wilson	ASAP

**Treasurer's report – Chih-Lun Yeh (Allan)**

**West Pymble P&C Association Inc**

**Treasurers' Report**

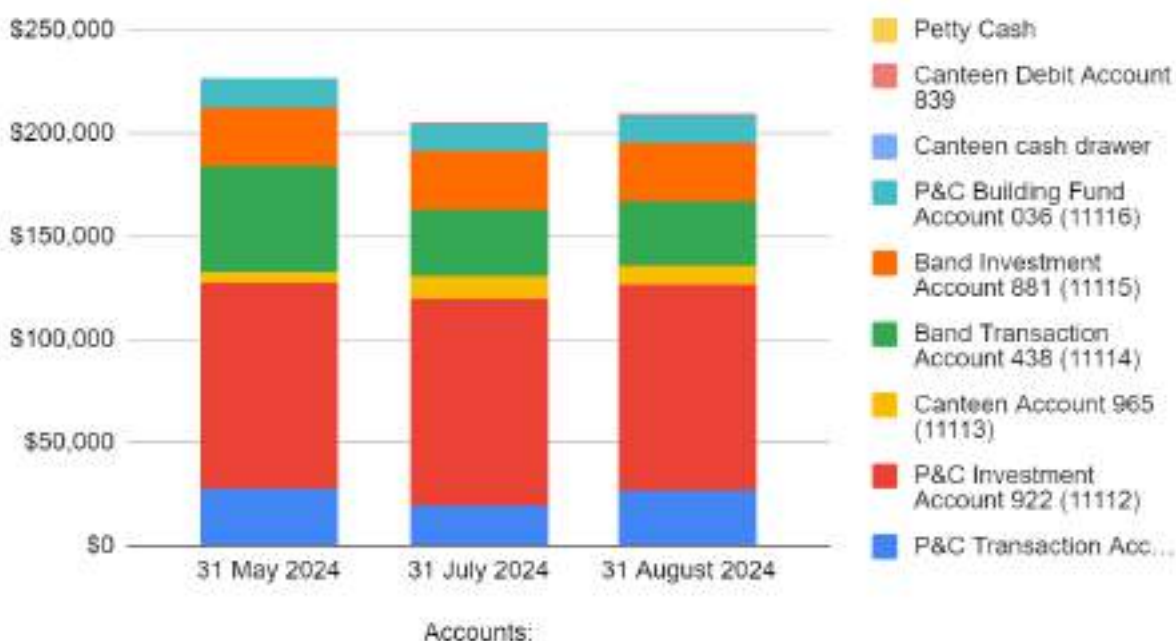
as of 31<sup>th</sup> August, 2024

**Bank Accounts - Balances and Movements on Accounts**

The current cash balance is **\$209,204**, with balances made up of the following accounts:

Accounts:	31 May 2024	31 July 2024	31 August 2024
P&C Transaction Account 695 (11110)	\$27,475	\$19,532	\$26,396
P&C Investment Account 922 (11112)	\$100,118	\$100,344	\$100,455
Canteen Account 965 (11113)	\$5,560	\$10,901	\$8,652
Band Transaction Account 438 (11114)	\$51,323	\$32,228	\$31,478
Band Investment Account 881 (11115)	\$28,268	\$28,331	\$28,363
P&C Building Fund Account 036 (11116)	\$13,539	\$13,569	\$13,584
Canteen cash drawer	\$50	\$50	\$50
Canteen Debit Account 839	\$400	\$261	\$151
Petty Cash	\$75	\$75	\$75
<b>Total</b>	<b>\$226,808</b>	<b>\$205,291</b>	<b>\$209,204</b>

30th Apr 2024, 31 May 2024, 31 July 2024



## Summary

Points of note for current cycle:

- Events
  - Bunnings Market generated \$3691 versus material purchases of \$603, netting **\$3087**
  - Father's Day generated \$2439 versus material purchases of \$1270, netting **\$1169**
  - Movie Night generated \$3994 versus material purchases of \$846, netting **\$2894**
- Since the canteen account adjustments (food price as well as labour hours adjustments) were made in August 2023, we have been keeping an eye on the balances.
  - Inflation continues to bite
  - With review of 2024 Term 3 data and financial situation, we believe canteen incomings and outgoings are coming into balance
  - We will continue to monitor Term 3 and then Term 4, however we believe situation is stable at the moment

Action Items	Responsible Person	Date

## Band report – Holly de Rooy

- Baby Proms and Father's Day performances were a great success
- NSSWE performances are this Saturday 14/09/24
- Term 3 and Term 4 are busy with performances
- Saturday 21<sup>st</sup> September is our annual fundraiser, a cake stall at Phillip Mall West Pymble, and council has also given permission for students to busk
- End of Year performance is 2/12/24 (TBC)

Action Items	Responsible Person	Date

#### Canteen report – Jen Stokes

- With extensive fine tuning and shopping around, the canteen is no longer making a loss
- Bread cost has doubled, propose increasing cost of sandwiches by \$0.25 (*those present agreed*)
- Icy pole party pack for celebrations, 50c each, proving popular
- Popcorn cost has also increased, will absorb at this stage
- Will use leftover pasta for pasta meals for a couple of weeks to use it up and save on buying pre-prepared meals
- Tap needs replacing (*Gladys Wilkins kindly offered Wilkins Plumbing to supply and install a new tap*)
- Reusable bags are going well
- 'Paper bag fee' on School24 is unable to be changed, this fee goes towards maintenance of the reusables in the canteen
- Stopped using glad wrap and baking paper

Action Items	Responsible Person	Date

#### OOSH report – David Malorey

- Availability for casual places
- Recruitment for a Director is continuing to progress, ad has been run once, now restarting the advert process
- Christmas Party will be in November
- Transition to P&C Led (Sharlene Atkinson):  
All information has been submitted for provider approval  
All members of the Executive (as Persons with Management or Control) will need to sit a timed test on the relevant legislation, in Parramatta  
Advice received is that the process has to be well advanced by June 2025, and we are well into the process already, though there is a lack of clarity in this regard

Action Items	Responsible Person	Date

#### Fundraising report – Melissa Vince

- Movie Night raised \$2750
- Bunnings raised just under \$3000
- Father's Day Stall raised \$1020  
(some costs are yet to be reflected in Treasurer's report above)

##### Upcoming Events:

- Preloved Uniform Stall – Friday 13<sup>th</sup> September
- Wishing Tree (Spring Showcase) - Thursday 19<sup>th</sup> September
- Trivia Night - Friday 25<sup>th</sup> October
- Disco - Thursday 14<sup>th</sup> November
- Spell-a-thon - Tuesday 19<sup>th</sup> November

Action Items	Responsible Person	Date

## Grant committee report – Amy Wild

Grant	Status	Area	Project	Amount	Notes
Volunteer Grants (Federal Government)	In progress	Small equipment	Items to support P&C volunteer work	\$1,150	Coffee machine, milk frother and accessories purchased
Community Building Partnership 2023 (State Government)	Planning	Playground upgrades	Anzac Terrace - final stage of playground upgrade	\$39,990	Planning project

Grant	Outcome	Area	Project	Amount	Notes
National Pies Local Heroes Grant	Pending	Sport	PSSA Uniforms	\$1,000	Submitted 10 April 2024
Life Education Growing Good Grains Garden Grant	Unsuccessful	Sustainability	Vegetable garden / Fruit orchard upgrade	\$1,000	Unsuccessful
Stronger Communities Program (Federal Government)	Pending	Playground	Anzac Terrace	\$50,000 - \$80,000	Submitted 2 June 2024. Requires small P&C co-investment (~\$20k).  In-principle support provided by Paul Fletcher's office

Grant	Status	Area	Project	Amount	Notes
Real Insurance Grants Program	Preparing	Technology	STEM room resources	\$5,000	

Action Items	Responsible Person	Date

## General Business

- Positions vacant: Vice President, Teas/Refreshments Coordinator, Working Bee Coordinator, Fundraising Coordinator
- Several current executive members will complete their tenures at the end of this year.
- Band Committee Members are also required for 2025. No musical experience necessary.

## Close & next meeting

Meeting closed at 9:33pm.

Next General Meeting – 28<sup>th</sup> October 2024, 7:30pm

## P&C GENERAL MEETING – ACTION ITEMS

(UPDATED 09-09-2024)

	Action Item	Responsible Person	Status
<b>16 October 2023</b>			
OOSH Working Group	Transition OOSH to P&C led – what needs to be done and strategy to move forwards	Sharlene Atkinson, David Malorey, Mel Vince	04/12/2023 Nothing reported. 19/02/2024 Process is ongoing 18/03/2024 Process is ongoing. Approval of up to \$10,000 to be allocated towards legal and accounting advice and costs associated with provider and service approvals for the transition of OOSH to the P&C. 13/05/2024 Process is ongoing. 17/06/2024 Process is ongoing.



			<p>5/08/2024 Advice received that each time a new P&amp;C Executive Member is elected, the same requirements will apply to them as the current P&amp;C Executive Members. Everyone who is a PMC (Person With Management Control), which is everyone on the P&amp;C Executive at any given time, is required to sit and pass the test on the childcare legislation. Sharlene to meet with the P&amp;C Federation for further advice.</p> <p>09/09/24 All information has been submitted for provider approval. All PMC required to sit the timed test on the childcare legislation, in Parramatta.</p>
Technology Strategy	Discussion with Tara Cooling regarding technology needs	Tim Simpson	<p>04/12/2023 Plans for a STEM Room in 2024, Tara Cooling presented plans for how to develop that in Terms 1&amp;2, and will report back with learnings and directions for further development. A practice kit for First Lego League will be purchased.</p> <p>19/02/2024 Locksmith secured the entrance/bag room so the whole area can be locked off. Lockable cabinets still required, and up to \$1000 spend has been approved at this meeting. STEM kits on loan from the Department have arrived.</p> <p>18/03/2024 Nothing reported</p> <p>13/05/2024 Presentation from staff regarding directions for technology and equipment needs. Costings for items in order of priority to be provided to the P&amp;C.</p> <p>17/06/2024 Nothing reported.</p> <p>5/08/2024 Costings for items in order of priority presented to the P&amp;C. Sponsorship guidelines to be provided.</p> <p>09/09/2024 Four interactive whiteboards will be ordered at a cost of \$15,000 (\$12,000 school funds, \$3000 P&amp;C funds). The P&amp;C is looking into the possibility of a Library Fund to direct tax-deductible donations, which are permitted to be used for technology items. Concerns raised regarding longevity of</p>

			laptops, and cost of ongoing maintenance.
<b>19 February 2024</b>			
Statement of Commitment to Child Safety	Research and drafting a Statement of Commitment to Child Safety	Melissa Vince, Sharlene Atkinson, Felicity Bewley, Lisa Vorster	18/03/2024 In progress. 13/05/2024 Nothing reported. 17/06/2024 <b>ON HOLD</b> The P&C currently has a number of positions vacant, and so this needs to put this on hold at the current time.
<b>18 March 2024</b>			
Uniform Review	Consider sports uniform for everyday wear	Bronwyn Wilson, P&C	13/05/2024 Teacher consultation revealed no clear consensus, student opinion to be sought. 17/06/2024 Nothing reported. 5/08/2024 Student and parent surveys to commence. 09/09/24 Parent survey complete, student survey to commence.